



JOE LOMBARDO  
Governor

## NEVADA GAMING CONTROL BOARD

1919 College Parkway, Suite 110, P.O. Box 8003, Carson City, Nevada 89702  
7 State of Nevada Way, Las Vegas, Nevada 89119  
3650 S. Pointe Circle, Suite 203, P.O. Box 31109, Laughlin, Nevada 89028  
557 W. Silver Street, Suite 207, Elko, Nevada 89801  
9670 Gateway Drive, Reno, Nevada 89521

KIRK D. HENDRICK, *Chairman*  
HON. GEORGE ASSAD (RET.), *Member*  
CHANDENI K. SENDALL, *Member*

### **Agent, Enforcement Division (Lateral Entry) Nevada Gaming Control Board**

Las Vegas/Reno

Salary up to \$102,692.00 (Employee/Employer Paid Retirement Plan)

The Nevada Gaming Control Board (Board) is seeking a diverse pool of qualified candidates for the position of Agent in the Enforcement Division. This is an unclassified, full-time position located in Las Vegas or Reno, Nevada.

The Board governs Nevada's gaming industry through strict regulation of all persons, locations, practices, associations, and related activities. The Board protects the integrity and stability of the industry through its investigative and licensing practices, the enforcement of laws and regulations, and holding gaming licensees to high standards. Through these practices, the Board is able to ensure the proper collection of taxes and fees that are an essential source of revenue for the State of Nevada.

#### **Position Description**

Primary responsibilities include conducting criminal and regulatory investigations, arbitrating disputes between patrons and licensees, gathering intelligence on organized criminal groups involved in gaming-related activities, conducting background investigations on applicants for gaming employee registrations, and inspecting and approving new games, surveillance systems, chips, and tokens, charitable lotteries, and charitable games.

Under immediate or general supervision, an agent receives training and conducts criminal, regulatory, and intelligence investigations into alleged violations of the Nevada Revised Statutes (NRS) and applicable regulations; collects, analyzes, and documents the information obtained; prepares comprehensive reports for distribution to and use by the Board, the Nevada Gaming Commission, applicable city and district attorney offices, the Nevada Attorney General's Office, and other authorized agencies; investigates disputes involving gaming activities; ensures regulatory compliance by gaming licensees; develops and operates informants; provides instruction and on-the-job training to new agents; completes assigned special projects and administrative duties; and performs related work as required.

This is a sworn peace officer position with statewide law enforcement authority pursuant to NRS 289.360(2). Agents in the Enforcement Division are required to carry firearms and must demonstrate proficiency and safe handling of the same on an ongoing basis. Agents are required to make criminal arrests, appear and testify in court or in regulatory hearings, and write affidavits for arrest and search warrants. Additionally, Agents serve search warrants, transport, and book prisoners, and conduct extradition of prisoners.

#### **Travel**

Statewide and out-of-state travel will be required outside of normal business hours.

#### **Recruitment**

This is an open, competitive recruitment for all qualified applicants.



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### Minimum Qualifications

Required qualifications include graduation from an accredited college or university with a Bachelor's Degree. Applicants with degrees in criminal justice, administration of justice, pre-law, business administration, public administration, accounting, economics, finance, and computer science will be most competitive within the applicant pool, however, degrees in other disciplines may qualify, based on the totality of the applicant's qualifications.

Applicants who do not have a four-year degree may receive consideration for equivalent education including academic certifications, and/or work experience, which can be substituted in lieu of the Bachelor's requirement on a year-for-year basis.

Qualifying professional experience in lieu of education will include casino operations, casino surveillance/game protection, physical security to include nightclub operations, white collar crime and or fraud investigation, military service, and work experience to include intelligence collection, leadership, management skills, or expertise in the areas of legal research, accounting, business or public administration, or computer science with a focus on cyber investigations.

Applicants must possess or be able to attain certification as a category I peace officer by the Nevada Peace Officers Standards and Training (POST) Commission within one year of appointment. Applicants must meet the Minimum Physical Fitness Requirements for a category I peace officer prior to appointment.

This position announcement lists the major duties and requirements of the job and is not all-inclusive. The successful candidate will be expected to perform additional job-related duties and may be required to have or develop additional specific job-related knowledge and skills.

The following must be completed prior to any candidate appointment:

- Comprehensive background investigation
- Drug test
- Medical examination by a licensed physician who confirms in writing that no physical conditions exist that would adversely affect the individual's performance as a peace officer
- Lie detector/polygraph exam
- Psychological exam

### Position Location

This position is located in Las Vegas or Reno.

### Salary

The salary for this position is up to \$102,692.00 and reflects Public Employees' Retirement System (PERS) contributions by both the employee and the employer. An employer-paid contribution plan is also available with a reduced salary.

### Benefits

Benefits include paid medical, dental, vision care, life, and disability insurance programs; eleven paid holidays per year; three weeks of annual leave; three weeks of sick leave; state-defined benefit retirement plan; and a tax-sheltered deferred compensation plan is available. State employees do not contribute to social security; however, a small Medicare deduction is required.



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Long-term employees enjoy additional benefits. For additional information, please visit the Division of Human Resource Management of the Department of Administration, the Nevada Public Employees Benefits Program, and the Public Employees Retirement System of Nevada.

### How to Apply

All applicants who meet the minimum qualifications are invited to apply for this position and may do so by completing an application on the Nevada Gaming Control Board website. In your cover letter, please indicate how you heard about this position. Only applications submitted through the website will be accepted.

A background investigation will be conducted to verify the accuracy and completeness of statements made on the application and to obtain information relevant to predicting successful performance as an employee of the Board.

This position requires a pre-employment drug screening.

Applications will be accepted until the recruitment need is satisfied, and recruitment may close at any time.

***The Nevada Gaming Control Board and the State of Nevada are committed to Equal Employment Opportunity/Affirmative Action in recruitment of employees and do not discriminate based on race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages.***